

TOWNSHIP OF WASHINGTON  
BERGEN COUNTY, NEW JERSEY

RESOLUTION NO. 20-133

**GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S**

**"Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964**

WHEREAS, N.J.S.A. 40a:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964", *as amended*, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012) before submitting its approval annual budget to the Division of local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidence by the group affidavit form of the governing body attached hereto.

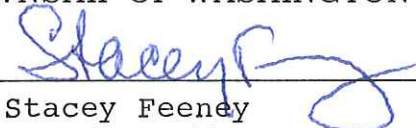
NOW, THEREFORE BE IT RESOLVED, that the Township Council of the Township of Washington, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c. 183, by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

ATTEST:

  
Susan Witkowski,  
Township Clerk

APPROVED:

TOWNSHIP COUNCIL OF THE  
TOWNSHIP OF WASHINGTON

BY   
Stacey Feeney  
Council President

DATED: January 6, 2020

MOTION		SECOND		COUNCIL	AYES	NAYES	ABSTAIN	ABSENT
Cascio		Cascio		Cascio	X			
Cumming	X	Cumming		Cumming	X			
DeSena		DeSena	X	DeSena	X			
Feeney		Feeney		Feeney	X			
Morgan		Morgan		Morgan	X			