

TOWNSHIP OF WASHINGTON
BERGEN COUNTY, NEW JERSEY

LOCAL UNIT CIVIL RIGHTS
RESOLUTION No. 16-302

A RESOLUTION TO AFFIRM THE TOWNSHIP OF WASHINGTON'S CIVIL RIGHTS POLICY WITH RESPECT TO ALL OFFICIALS, APPOINTEES, EMPLOYEES, PROSPECTIVE EMPLOYEES, VOLUNTEERS, INDEPENDENT CONTRACTORS, AND MEMBERS OF THE PUBLIC THAT COME INTO CONTACT WITH MUNICIPAL EMPLOYEES, OFFICIALS AND VOLUNTEERS.

WHEREAS, it is the policy of the Township of Washington to treat the public, employees, prospective employees, appointees, volunteers and contractors in a manner consistent with all applicable civil rights laws and regulations including, but not limited to the Federal Civil Rights Act of 1964 as subsequently amended, the New Jersey Law against Discrimination, the Americans with Disabilities Act and the Conscientious Employee Protection Act; and

WHEREAS, the governing body of the Township of Washington has determined that certain procedures need to be established to accomplish this policy;

NOW, THEREFORE, BE IT ADOPTED by the Governing Body of the Township of Washington that:

Section 1: No official, employee, appointee or volunteer of the Township of Washington by whatever title known, or any entity that is in any way a part of the Township of Washington shall engage, either directly or indirectly in any act including the failure to act that constitutes discrimination, harassment or a violation of any person's constitutional rights while such official, employee, appointee volunteer, or entity is engaged in or acting on behalf of the Township of Washington or using the facilities or property of the Township of Washington.

Section 2: The prohibitions and requirements of this resolution shall extend to any person or entity, including but not limited to any volunteer organization or inter-local organization, whether structured as a governmental entity or a private entity, that receive authorization or support in any way from the Township of

Washington to provide services that otherwise could be performed by the Township of Washington.

Section 3: Discrimination, harassment and civil rights shall be defined for purposes of this resolution using the latest definitions contained in the applicable Federal and State laws concerning discrimination, harassment and civil rights.

Section 4: The municipal attorney shall establish written procedures for any person to report alleged discrimination, harassment and violations of civil rights prohibited by this resolution. Such procedures shall include alternate ways to report a complaint so that the person making the complaint need not communicate with the alleged violator in the event the alleged violator would be the normal contact for such complaints.

Section 5: No person shall retaliate against any person who reports any alleged discrimination, harassment or violation of civil rights, provided however, that any person who reports alleged violations in bad faith shall be subject to appropriate discipline.

Section 6: The municipal attorney shall establish written procedures that require all officials, employees, appointees and volunteers of the Township of Washington as well as all other entities subject to this resolution to periodically complete training concerning their duties, responsibilities and rights pursuant to this resolution.

Section 7: The municipal attorney shall establish a system to monitor compliance and shall report at least annually to the governing body the results of the monitoring.

Section 8: At least annually, the municipal attorney shall cause a summary of this resolution and the procedures established pursuant to this resolution to be communicated within the Township of Washington. This communication shall include a statement from the governing body expressing its unequivocal commitment to enforce this resolution. This summary shall also be posted on the Township of Washington's website.

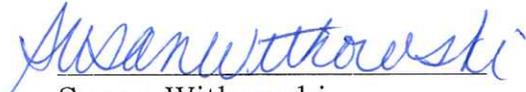
Section 9: This resolution shall take effect immediately.

Section 10: A copy of this resolution shall be published in the official newspaper of the Township of Washington in order for the public to be made aware of this policy and the Township of

Washington's commitment to the implementation and enforcement of this policy.

ATTEST:

APPROVED:
TOWNSHIP COUNCIL OF THE
TOWNSHIP OF WASHINGTON


Susan Witkowski
Township Clerk

By  11.14.16
Michael Ullman
Council President

Date: November 14, 2016

Motion		Seconded		Ayes	Nays	Abst.	Absent
Bruno		Bruno		x			
Calamari		Calamari	x	x			
Cascio	X	Cascio		x			
Sears		Sears			x		
Ullman		Ullman		x			

TOWNSHIP OF WASHINGTON
BERGEN COUNTY, NEW JERSEY

RESOLUTION No. 16-303

BUDGET TRANSFER

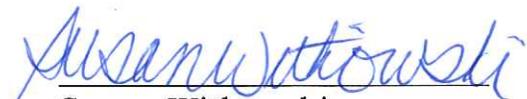
WHEREAS N.J.S.A 40A:4-58 provides that if it should become necessary during the last two (2) months of the fiscal year, to expend for any of the purposes specified in the budget an amount in excess of the sums appropriated therefor and there shall be an excess in an appropriation over and above the amount deemed to be necessary to fulfill another purpose, the governing body may by resolution adopted by not less than 2/3 votes of the full membership thereof, transfer the amount of such excess to those appropriations deemed to be insufficient;

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of Washington that the Deputy Treasurer be and is hereby authorized to make the following transfers in the 2016 Budget Appropriations:

<u>Account</u>	<u>From</u>	<u>To</u>
Group Insurance Plan 6-01-23-222-000	\$ 5,601.00	
Liability Insurance 6-01-23-210-000		\$ 5,601.00
Resurfacing Memorial Field 6-01-28-376-200	\$22,730.62	
Law and Council O/E Prof Services 6-01-20-155-260		\$22,730.62
Health S&W Health Officer 6-01-27-330-130	\$374.36	
Health S&W P/T Secretary 6-01-27-330-160		\$374.36

ATTEST:

APPROVED:
TOWNSHIP COUNCIL OF THE
TOWNSHIP OF WASHINGTON


Susan Witkowski
Township Clerk

By  11.14.16
Council President
Michael Ullman

Dated: November 14, 2016

Motion		Seconded		Ayes	Nays	Abst.	Absent
Bruno		Bruno			x		
Calamari		Calamari		x			
Cascio	x	Cascio		x			
Sears		Sears	x	x			
Ullman		Ullman		x			

TOWNSHIP OF WASHINGTON
BERGEN COUNTY, NEW JERSEY

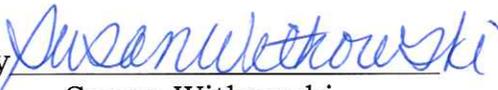
Resolution No. 16 – 304

APPOINTMENT – DIRECTOR OF FIRE DEPARTMENT

BE AND IT IS RESOLVED, by the Township Council of the Township of Washington, County of Bergen, New Jersey, that it does hereby consent to the Mayor's appointment of Daniel Loftus, 329 Ridgewood Avenue, North, Township of Washington, NJ as Director of Fire Department for a term expiring December 31, 2017.

ATTEST:

APPROVED:
TOWNSHIP COUNCIL OF THE
TOWNSHIP OF WASHINGTON

By 
Susan Witkowski
Township Clerk

By  11.14.16
Michael Ullman
Council President

Dated: November 14, 2016

Motion		Seconded		Ayes	Nays	Abst.	Absent
Bruno		Bruno		x			
Calamari		Calamari		x			
Cascio	x	Cascio		x			
Sears		Sears	x			X	
Ullman		Ullman		x			

TOWNSHIP OF WASHINGTON
BERGEN COUNTY, NEW JERSEY

RESOLUTION No. 16 – 305

WHEREAS, an overpayment for the 4th Quarter property taxes was received from two parties, Wells Fargo and Donald F. & Barbara M. DeRosa, occupants of Block 2408, Lot 1, Qualifier C633B, 33 Reagan Way, and;

WHEREAS, under the N.J.S.A. 54:3-27.2, tax overpayments shall be refunded to the payer, and;

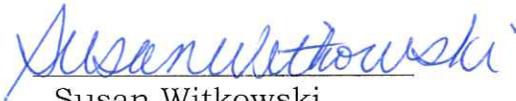
NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of Washington, New Jersey, that the Tax Collector be authorized to issue a refund to:

Wells Fargo Home Mortgage
Attn: Financial Support
1 Home Campus
MAC X2303-04D
Des Moines, IA 50328

Amount of Refund: \$2331.00

ATTEST:

APPROVED:
TOWNSHIP COUNCIL OF THE
TOWNSHIP OF WASHINGTON



Susan Witkowski
Township Clerk

BY

 11.14.16

Michael Ullman
Council President

DATED: November 14, 2016

Motion	Seconded	Council	Ayes	Nays	Abst.	Absent
Bruno	Bruno	Bruno	X			
Calamari	Calamari	X Calamari	X			
Cascio	X Cascio	Cascio	X			
Sears	Sears	Sears	X			
Ullman	Ullman	Ullman	X			

TOWNSHIP OF WASHINGTON
BERGEN COUNTY, NEW JERSEY

RESOLUTION No. 16- 306

WHEREAS, an overpayment for 4th Quarter property taxes was received from Alfred & Rachel Briguglio, occupants of Block 1401, Lot 1.04, 131 Douglas Drive; and

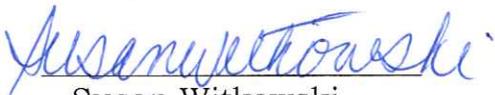
WHEREAS, under the N.J.S.A. 54:3-27.2, tax overpayments shall be refunded to the payer, and;

NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of Washington, New Jersey, that the Tax Collector be authorized to issue a refund to the resident's attorney, Jacobus & Associates, per the attached correspondence.

Amount of Refund: \$1565.50

ATTEST:

APPROVED:
TOWNSHIP COUNCIL OF THE
TOWNSHIP OF WASHINGTON


Susan Witkowski
Township Clerk

BY  11.14.16
Michael Ullman
Council President

DATED: November 14, 2016

Motion		Seconded		Council	Ayes	Nays	Abst.	Absent
Bruno		Bruno		Bruno	X			
Calamari		Calamari	X	Calamari	X			
Cascio	X	Cascio		Cascio	X			
Sears		Sears		Sears	X			
Ullman		Ullman		Ullman	X			

TOWNSHIP OF WASHINGTON
BERGEN COUNTY, NEW JERSEY

RESOLUTION No. 16 - 307

BE AND IT IS RESOLVED, by the Township Council of the Township of Washington that the Township Treasurer is hereby authorized to refund the following recreation fees:

Elisa Odell
501 Howard Street
Township of Washington, NJ 07676

Refund for 7/8 Girls Basketball 2016-2017	\$155.00
Administrative Fee Non-Refundable	<u>\$- 25.00</u>
Refund for 7/8 Girls Basketball	\$130.00

Refund Amount: \$130.00

ATTEST:

APPROVED:
TOWNSHIP COUNCIL OF THE
TOWNSHIP OF WASHINGTON


Susan Witkowski
Township Clerk

By  11.14.16
Michael Ullman
Council President

Date: November 14, 2016

Motion		Seconded		Ayes	Nays	Abst.	Absent
Bruno		Bruno		X			
Calamari		Calamari	X	X			
Cascio	X	Cascio		X			
Sears		Sears		X			
Ullman		Ullman		X			

TOWNSHIP OF WASHINGTON
 BERGEN COUNTY, NEW JERSEY

Resolution No. 16 – 308

BE AND IT IS RESOLVED, by the Township Council of the Township of Washington that permission is granted to extend the closing hours of the Dog House Saloon & Grill to 3:00 A.M. on Wednesday, November 23, 2016 (Thanksgiving Eve) and on Saturday, December 31, 2016 (New Year's Eve).

ATTEST:

APPROVED:
 TOWNSHIP COUNCIL OF THE
 TOWNSHIP OF WASHINGTON

By Susan Witkowski
 Susan Witkowski
 Township Clerk

By Michael Ullman 11.14.16
 Michael Ullman
 Council President

Dated: November 14, 2016

Motion		Seconded		Ayes	Nays	Abst.	Absent
Bruno		Bruno		X			
Calamari		Calamari	X	X			
Cascio	X	Cascio		X			
Sears		Sears		X			
Ullman		Ullman		X			

TOWNSHIP OF WASHINGTON
BERGEN COUNTY, NEW JERSEY

RESOLUTION No. 16- 309

WHEREAS, Ordinance No. 16-08 entitled: AN ORDINANCE UNDER CHAPTER 55 OF THE CODE OF THE TOWNSHIP OF WASHINGTON SETTING FORTH THE RATE OF COMPENSATION AND MANNER OF PAYMENT OF OFFICERS AND EMPLOYEES IN SAID MUNICIPALITY FOR THE YEAR 2016 was introduced and passed at first reading at a meeting of the Township Council of the Township of Washington on the 14th day of November, 2016.

NOW, THEREFORE BE IT RESOLVED, that further consideration for final passage and public hearing of said ordinance shall be held on the 28th day of November, 2016, at 7:30 o'clock in the evening, prevailing time, or as soon thereafter as said matter can be reached in the Municipal Building, Pascack Road, Township of Washington at which time and place all persons who may be interested will be given an opportunity to be heard concerning said ordinance;

BE IT FURTHER RESOLVED, that the office of the Township Clerk is authorized to advertise in The Bergen Record a newspaper circulated in this Township, the introduction and notice of further consideration for final passage and public hearing of this ordinance as required by law.

ATTEST:

APPROVED:
TOWNSHIP COUNCIL OF THE
TOWNSHIP OF WASHINGTON

Susan Witkowski
Township Clerk

By _____
Michael Ullman,
Council President

Dated: November 14, 2016

Motion	Seconded	Council	Ayes	Nays	Abst.	Absent
Bruno	Bruno	Bruno				
Calamari	Calamari	Calamari				
Cascio	Cascio	Cascio				
Sears	Sears	Sears				
Ullman	Ullman	Ullman				

TOWNSHIP OF WASHINGTON
BERGEN COUNTY, NEW JERSEY

RESOLUTION No. 16- 310

WHEREAS, Ordinance No. 16-09 entitled: AN ORDINANCE PROVIDING FOR AN APPROPRIATION OF \$26,466.25 FROM THE GENERAL CAPITAL FUND, CAPITAL FUND BALANCE ACCOUNT TO FINANCE THE COST OF HARDWARE AND PERIPHERALS FOR THE POLICE DEPARTMENT was introduced and passed at first reading at a meeting of the Township Council of the Township of Washington on the 14th day of November, 2016.

NOW, THEREFORE BE IT RESOLVED, that further consideration for final passage and public hearing of said ordinance shall be held on the 28th day of November, 2016, at 7:30 o'clock in the evening, prevailing time, or as soon thereafter as said matter can be reached in the Municipal Building, Pascack Road, Township of Washington at which time and place all persons who may be interested will be given an opportunity to be heard concerning said ordinance;

BE IT FURTHER RESOLVED, that the office of the Township Clerk is authorized to advertise in The Bergen Record a newspaper circulated in this Township, the introduction and notice of further consideration for final passage and public hearing of this ordinance as required by law.

ATTEST:

APPROVED:
TOWNSHIP COUNCIL OF THE
TOWNSHIP OF WASHINGTON


Susan Witkowski
Township Clerk

By  11.14.16
Michael Ullman,
Council President

Dated: November 14, 2016

Motion		Seconded		Council	Ayes	Nays	Abst.	Absent
Bruno		Bruno		Bruno	X			
Calamari		Calamari		Calamari	X			
Cascio	X	Cascio		Cascio	X			
Sears		Sears	X	Sears	X			
Ullman		Ullman		Ullman	X			